

DO IT YOURSELF 360 FEEDBACK TEMPLATE

A critical skill for successful leaders is building self-awareness and reflection. Leadership styles that motivate one person may demotivate another, and we all have blind spots. This exercise provides a framework for asking and receiving feedback to improve performance. For best results, meet with respondents to discuss and prepare together.

Self	Other	Name	Date
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1. Creating Awareness

- Identify the attributes you would like to be assessed on, for example, presentation skills, commercial acumen, or leadership skills.
- Rate your competence for these skills or behaviours.
- Ask for examples to give context for this rating.

Attributes	Needs Development	Exceptional
	1	5
	1	5
	1	5
	1	5
	1	5

2. Action Planning

For each of the attributes rated, answer the following questions:

- What could I stop doing to improve this attribute or skill?
- What could I start doing to improve this attribute or skill?
- What can I continue to do to maintain my competence in this attribute or skill?

Attributes	Stop	Start	Continue



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