

Cracking the Ceiling Planning Sheet



1. What are your/your team's career and business goals?

2. What are the obstacles stopping you/your team achieving these goals?

3. What assumptions have you/your team made?

4. What evidence do you/your team have that these obstacles/assumptions are real?

5. How can these obstacles be overcome or the risks mitigated?

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6. What is really stopping you/your team?

7. If you/your team believed these goals are achievable what would be the first action that's put in place?

8. What resources would you/your team need?

9. What resources are you providing as a leader or organisation?

10. When could you/your team do this?

12. What would be the next action – when and how will you/your team take action?