



# Leadership Beyond Gender

## TODAY'S GREAT LEADERS ARE:

- Real: vulnerable, open, authentic
- Courageous: innovative, bold, inspiring, out of the box
- Humanistic: empathetic, caring, inclusive
- Trustworthy, reliable and honest
- Entrepreneurial and interesting (multifaceted)
- Adaptable, flexible and accepting
- Curious and interested in others



## COACHING QUESTIONS TO PROMOTE GREAT LEADERSHIP

- If you weren't concerned about failing, what would you recommend?
- If you were spending your own money /if this was your business, what would you really recommend?
- What would you like to hear from your manager on this issue?
- If you were being real what would you like to say?
- If money was not an issue what would you recommend?
- If you could make this organisation, culture or team more inspired, what would you say or do?

## EMBEDDING A CULTURE OF GREAT LEADERSHIP

- Define leadership and cultural values from the "top"
- Hire and fire based on values not just skills
- Create culture of radical candour and honest communication
- Launch reverse mentoring program
- Implement structured leadership programs across all levels of the organisation
- Start early!

## WHAT 3 THINGS CAN YOU DO?

MORE THAN  
**COACHING**  
MORE THAN  
**TRAINING<sup>+</sup>**

If you would like to learn more about our scalable, accessible, on demand coaching programs contact us at [hello@peepcoach.com](mailto:hello@peepcoach.com).

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